



Empowering people. Creating possibilities.

Annual Report **2018**

TABLE OF CONTENTS

3	Welcome Letter
4	Catch Him If You Can
6	Get On Your Bikes and Ride!
8	A House Full of Love for Children in Care
10	A Job Done Well
12	Financials
14	Our Donors
19	Leadership

**ON THE COVER: MICHAEL EXPERIENCED THE FREEDOM OF FLIGHT
AT BOLINGBROOK'S CLOW INTERNATIONAL AIRPORT AS PART OF
ENVISION'S NEW ADVENTURES UNLIMITED PROGRAM.**



DEAR FRIENDS,

For as long as he could remember, Michael had a singular goal: *to fly an airplane*.

This would be a lofty goal for most of us. For Michael, a program participant at Envision Unlimited and one of the 61 million American adults living with a disability, the challenge seemed even more daunting. Although he has earned a food service certificate and participates in the horticulture and employment programs, something significant was still missing for Michael. All of that changed on October 13, 2018, which just happened to be his 37th birthday.

On that sunny morning, as fluffy clouds dotted a brilliant blue sky, Michael took flight in a small aircraft at Bolingbrook's Clow International Airport. The single-engine plane gave him an unprecedented view of the earth below. Then, as planned and prepared for, he was given the controls himself. For a few moments, Michael was flying an airplane!

The experience was a dream come true, and it was just one of multiple life-changing experiences for Envision program participants and their families as part of "Adventures Unlimited," an initiative to provide inclusive, integrated recreational activities for individuals with intellectual and developmental disabilities (IDD). Crucially, it also provides respite services for caregivers who otherwise spend entire days taking care of their loved ones.

This type of holistic approach is key to Envision Unlimited's vision of the future. Far more than just a one-off event, Adventures Unlimited opportunities

are transformative experiences. Everyone involved benefits, from volunteers like the generous pilots at the Experimental Aircraft Association who offer free rides to children and adults interested in aviation, to others who set aside valuable time to share their expertise with our

Adventures Unlimited program participants. The skills imparted, and quiet moments shared, can forge connections that last a lifetime.



Further, this is part of a broader effort at Envision to continually raise the bar that is set for people with disabilities. Envision Unlimited staff and supporters work tirelessly to break down the barriers and stereotypes that persist for adults with IDD and mental illness, along the way creating steadfast advocates for integrating people with disabilities into the community.

Adventures Unlimited is one of a whole host of innovative efforts that we believe will create an ever more inclusive society for those whom Envision supports. It is our hope that over the next several years, hundreds more individuals will – like Michael – spread their wings and fly.

Mark McHugh
President and CEO

Heather Nornes
Board Chair

CATCH HIM IF YOU CAN

Looking for Mr. Leslie? So is everybody else.

Whether he's signing for checks from the delivery man, greeting a guest at the door, or zipping around in his motorized wheelchair to ask colleagues a question, Richard Leslie is always on the go at Beverly Bank & Trust.

Mr. Leslie has been working at the bank part time for 10 years with support from Envision services designed to provide comprehensive, home-based support. He lives nearby, so the commute to work is quick and easy. Importantly, the work is satisfying. And Mr. Leslie's job is a crucial one: he handles all incoming mail, ensuring that statements match up with the names on the checks and that his colleagues receive their correspondence in an accurate and timely manner.

Several years ago, Mr. Leslie received a call that he had become eligible to receive home-based services through Envision. He and his family were elated, as these types of high-quality opportunities can take years for individuals with developmental disabilities to receive. Envision program staff quickly put together a strategic plan for Mr. Leslie. In addition to collaborating with him on his individual service plan and resource agreements, his support team was able to help him secure employment in the community.

Mr. Leslie liked the idea of working for a business in his neighborhood. He likes his colleagues

and will often join them for a lunchtime sloppy joe sandwich at a restaurant near the bank. He enjoys interacting with customers as well, many of whom are neighbors that Mr. Leslie has known for years. The bank – “big and fancy” in his estimation – is an important anchor institution for the Beverly community, and Mr. Leslie is proud to be a part of that, too.

When he's not running around the bank, Mr. Leslie is traveling across the city, usually by public transit, to catch a Cubs game or some other sporting event. He exudes confidence and a sense of independence that have no doubt been fostered by the support of Envision and the professional and personal growth he's undergone while working at the bank. Mr. Leslie appreciates that every day brings with it different tasks and new things to learn, within an atmosphere that's supportive and adaptive to his work style.

As the words “Hi, Rich!” echo across the bank lobby for what seems like the third time in ten minutes, Mr. Leslie is off again, ready to receive a package or respond to an inquiry at a moment's notice. He says his long-term plans are to stay at the bank, continue to acquire new skills, and engage with the community he loves. It's clear that this community loves him back.



“

Rich's outgoing manner and gentle demeanor are a welcome addition to the normally busy Beverly Bank lobby, where he seems to know most of the customers and always shares a smile and a warm hello.

– Colleen Feigenwinter,
Co-worker at Beverly Bank
& Trust

”

**BEVERLY BANK & TRUST ALSO SUPPORTS ENVISION
BY OFFERING FINANCIAL LITERACY CLASSES TO OUR CLIENTS.**



BEVERLY BANK & TRUST Co. N.A.

A WINTRUST COMMUNITY BANK

10258



Like all participants with home-based services through Envision, Mr. Leslie chooses what services he would like and with whom he would like to work in order to achieve the goals and outcomes he's set for himself. This approach helps to ensure that individuals with disabilities remain in their homes and become as independent as possible in their communities.



GET ON YOUR BIKES AND RIDE!

The morning of Sunday, May 27th dawned bright and warm as program participants, staff, and volunteers from across the city gathered their cycling gear and made their way to Chicago's lakefront. The group proudly wore their "Team Envision" jerseys as they fueled up for what would be for many the longest bike ride of their lives: the 17th Annual MB Bike the Drive.

This momentous occasion was the culmination of nearly a year of training as part of Envision's Buddy Biking initiative, a program that welcomes community volunteers to join Envision program participants and staff on The 606/Bloomington Trail, combining physical activity with community interaction. The 606, a trail system built on an old rail line, runs adjacent to Envision's Westtown Center in the Humboldt Park community and provides a safe, convenient place for new or returning cyclists to train on the tandem bikes used for the program (*read more about these on page 16*).

An enthusiasm for bikes has long been a part of Envision's day programs. At Rose Center in the Back of the Yards community, program participants regularly volunteer for repair and maintenance duty at Working Bikes, a nonprofit bike shop that repairs bikes for resale and redistribution across the globe. Their skill at

fixing flats, checking for alignment, and carrying out general tuneups has made the group a sought-after commodity. They even managed the bike parking at Riot Fest this year!

Bikes have literally and metaphorically taken program participants to new places and new levels of fitness, but these programs are about much more than just physical health. The individuals involved speak repeatedly of the sense of camaraderie and new friendships that have formed as a result. Jamie, a member of Team Envision, put it best at one of her indoor training rides when she burst into the door of the spin studio and exclaimed, "I'm so happy to be here!"

The work of Jamie and her teammates paid off, as Team Envision successfully completed its first MB Bike the Drive, raising over \$30,000 for Envision in the process. After the ride, tired and sweaty cyclists gathered to celebrate their journey together. They had pushed hard, pedaled fast, and accomplished something many thought they never could.

What's next for our Buddy Biking crew? Why, more training, of course! Next year's MB Bike the Drive is just around the bend.



“

Through our holistic indoor cycling program, Envision cyclists have improved their fitness, confidence, and independence and have fostered a sense of belonging. Together, we're demonstrating what an innovative, inclusive wellness program looks like. In fact, our work will be presented at a national fitness educator convention in 2019. I can't wait to see where the team is going!

— David Pufundt
Owner of FullPsycle Chicago

”



VISIT [ENVISIONUNLIMITED.ORG/BIKETHEDRIVE](https://envisionunlimited.org/bikethedrive) TO JOIN TEAM ENVISION AND RIDE WITH US AT A FUTURE MB BIKE THE DRIVE.

A HOUSE FULL OF LOVE FOR CHILDREN IN CARE

Pamela and Richard Webb run out of fingers as they count up together the number of children who have filled their home with love over the years.

There are their five biological children, two adopted children, two current foster children, four grandchildren, and the 12 former foster children, several of whom still stop by on a regular basis to check in on this big extended family.

Pamela readily admits that their situation isn't for everyone, or even for most people. "The energy is through the roof. It's chaotic...and I love the chaos," she says with a big laugh and a broad smile in her spacious living room. The Webb's meticulously decorated and immaculately tidy home belies any sense of chaos.

The Webbs only began to explore the foster parenting process with Envision in 2005, once their youngest biological child was an adult. They didn't know anyone else who had fostered or adopted children, but Pamela had been licensed for home child care in the past, and the house they were about to close on had more space than the empty nesters needed for themselves. So they took a leap of faith after seeing Envision's foster care program advertised on cable access TV. After completing the required training and licensing, the Webbs sat back for what they assumed would be a period of waiting before a child was placed with them.

They were wrong about the waiting part. In one whirlwind weekend, their youngest daughter got married on a Saturday, and their first foster child arrived that Monday. Jeramiah was 15 years

old and on his 11th placement when he arrived at the Webbs' home for what was known as an emergency placement. He was only supposed to stay with them for seven days until a residential facility had open space for him. That approval took three weeks, however, and by that time they had bonded with him.

Through the help of their Envision caseworkers the Webbs were able to keep Jeramiah at their home and give him the structure and support needed to thrive. His mom, with whom he had a good relationship, even though he was not able to live with her, followed him through every step of the way in foster care. Pamela said they had realized that fostering was more than just the child: "In reality we had to foster families." And these families made it work.

Jeramiah was emancipated at 18, but would live with the Webbs until he was almost 20, when he left for college. He lives in North Carolina now, but calls home five times a week. The Webbs also keep in touch with Jeramiah's mom. In an amazing twist, it wasn't until years later that the Webbs realized Jeramiah had grown up just blocks from their old home; they had actually met him when he was a young child.

Pamela and Richard prefer the term "children in care" over "foster children," as that term reflects their belief that every child needs, and deserves, a network of caring, loving adults in their life,

regardless of whether or not those individuals are related by blood. The Webbs have been tireless advocates for children in care across the state in leadership roles with the Envision Foster Parent Advisory Council and for Pamela, as a three-year member of the Statewide Foster Care Advisory Council.

Their home currently has eight children in it, and the Webbs are as busy as ever. But don't call any of this work; it's just who they are. As Pamela explains, "Fostering is not a job, it is a commitment." Richard agrees, and shares their philosophy for keeping calm among the chaos: "Lead with your heart, because that's the only way, really, that you're going to find what you're looking for. You have to love children to do this. No matter if it's the first child or you've been doing it for years."

Ask the Webbs if they have any plans for adding to their household and they give a knowing glance to each other. As a couple who unexpectedly became foster parents overnight over a decade ago, they know that the best laid plans could always be interrupted by another child in need of their warm, loving home. And they wouldn't have it any other way.

ENVISION'S SPECIALIZED FOSTER CARE PROGRAM CURRENTLY HAS 63 CHILDREN IN CARE.





“

The Webbs have worked tirelessly as foster and adoptive parents over the years, embracing the motto “we don’t give up on children.” I have so enjoyed working with them — they are such an inspiring family.

– Sylvia Woods-Thomas
Director of Foster Care

”

A JOB DONE WELL

Nine years ago Jesse walked through the door to take part in a program for individuals with mental illness. He was nervous.

This was a tough time for Jesse. He had butted heads with housemates at a group home, could not take public transportation on his own, and generally found himself unable to advocate for his wants and needs. He was prone to outbursts that frustrated him as much as the staff. And everyone — especially Jesse — knew that he was capable of much, much more.

What Jesse needed was guidance and structure, a goal to work toward. The ideal opportunity emerged with Neumann Family Services — and now Envision's — job coaching program. Jesse had never worked with a job coach before, but it was a life changing experience. Together, they focused on things like his volunteer history and how those experiences translated into meaningful skills to add to his resume. They worked on job applications, discussed appropriate interviewing techniques, and pored over online career sites to identify jobs for which Jesse would be a good match. Throughout the process, Jesse was responsive to feedback and adaptable to change, two traits that served him well in achieving rapid success.

Jesse took what he learned and began to seriously pursue a paid position, something he had not had yet in his life. He conducted the search on his own, prepared and sent off his resume, and landed an interview with a local

hospital not long thereafter. Aside from giving him a ride to the interview, staff were able to be hands-off as he independently pursued his goal, equipped with all that he had learned with his coach. Guess what: he landed the job!

Today Jesse has been at his current position in food services for nearly two years, and the positivity of that career has sent other areas of his life into new trajectories. He takes CTA on his own and loves the freedom that public transportation affords him. He has translated the interpersonal skills he demonstrates in the workplace to his home life, and now lives in an apartment with roommates. He still participates in Envision's mental health program, as well as the occasional brush up with a career coach, both of which provide Jesse with the stability and skills to live the life he's always wanted.

While he plans on staying in his position at the hospital for now, Jesse definitely has ambitions for the future. He enjoys the healthcare field but is interested in exploring a career in customer service if the right position comes along. In the meantime, he'll continue to serve in his unofficial capacity as a career coach to friends at Envision and in his community. Jesse's perseverance and focus continue to inspire those around him and will no doubt lead to more professional success.



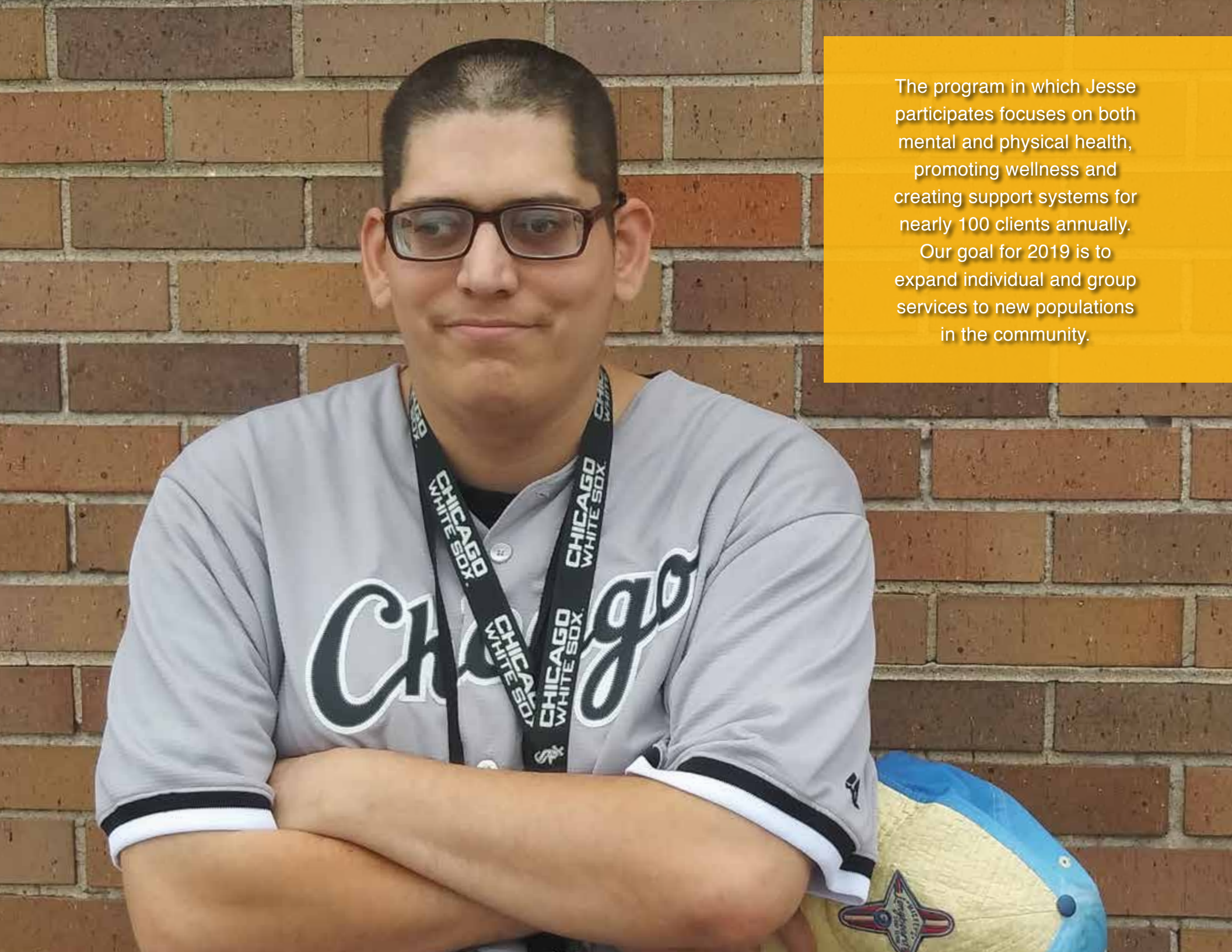
“ From the moment I met him, Jesse was determined to join the workforce so that he could fulfill his dream of becoming independent. He has handled each obstacle with patience and persistence, and I am extremely proud of how far he's come. It's a joy to see him thriving in the community and as a role model for other program participants pursuing their goal of working and becoming more independent.

— Catherine Aranas, Assistant Director of Learning and Employment

”

**THE MENTAL HEALTH PROGRAM
FOCUSES ON WELLNESS, HOME,
PURPOSE, AND COMMUNITY.**



A man with short dark hair and glasses is sitting against a brick wall. He is wearing a grey Chicago White Sox baseball jersey with the word 'Chicago' in white script across the chest. He has a black lanyard around his neck with 'CHICAGO WHITE SOX' printed on it. His arms are crossed. A yellow and blue beach ball is partially visible behind him on the right.

The program in which Jesse participates focuses on both mental and physical health, promoting wellness and creating support systems for nearly 100 clients annually.

Our goal for 2019 is to expand individual and group services to new populations in the community.

FINANCIAL STATEMENTS

Envision Unlimited posted an increase in Net Assets of \$3,345,708 in fiscal year 2018. The March 1, 2018 merger with Neumann Family Services drove this increase due to the re-valuation of properties to current appraised values. Combined operations of the two organizations posted an operating surplus of \$130,949. Net revenue from Contributions and Fund Raising events increased again this year.

Envision's Net Assets as of June 30, 2018, were \$10,632,713. Our balance sheet with small long-term debt grew in size and strength this past year with the merger and continues to provide the flexibility needed to implement the programs and services needed to fulfill our overall mission despite the funding challenges presented by the State of Illinois.

We begin fiscal year 2019 with the continued transformation of our day programming toward a completely community-based model and expansion of our mental health services. Such initiatives will adequately address the current challenges presented by government funding, as well as better meet the needs of our clients.

Sincerely,

Dan Durbin
Treasurer

CONSOLIDATED STATEMENT OF ACTIVITIES (year ended June 30)

Support and Revenue

	2018 <i>(Unaudited)</i>	2017
Operational Revenue	25,279,430	21,344,400
Program Fees and Other Revenues	2,950,262	2,391,030
Contributions	1,948,016	1,842,648
TOTAL SUPPORT AND REVENUE	\$30,177,708	\$25,578,078

Expenses

	2018	2017
Vocational Services	8,171,803	7,527,677
Community Living Services	15,436,598	12,229,909
Family Support Services	2,128,243	2,063,774
Mental Health	973,996	0
Total Program Expenses	26,710,640	21,821,360
Management and General	2,721,601	2,335,736
Fundraising and Development	614,518	615,079
Total Expenses	30,046,759	24,772,175

Operating Surplus 130,949 805,903

Net Assets Transferred from Merger 3,214,759 0

CHANGE IN NET ASSETS \$3,345,708 \$805,903

STATEMENT OF FINANCIAL POSITION

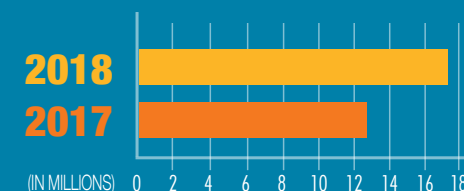
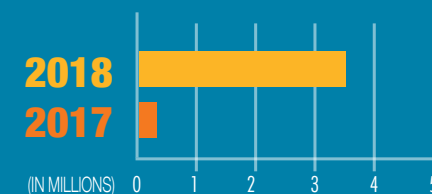
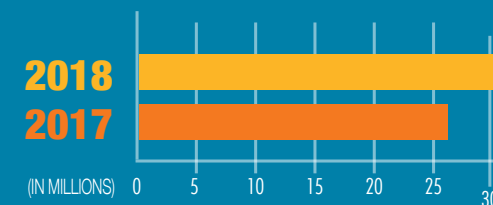
Assets

	2018	2017
Cash	6,788,787	4,054,181
Other Current Assets	3,063,762	6,201,152
Total current assets	9,852,549	10,255,333
Fixed Assets, Net	6,858,926	1,651,655
Other Assets	439,891	373,559
Total Assets	17,151,366	12,280,547

Liabilities and Net Assets

Total Current Liabilities	6,124,641	4,993,543
Total Long-Term Liabilities	394,012	0
Net Assets	10,632,713	7,287,004

TOTAL LIABILITIES AND NET ASSETS \$17,151,366 \$12,280,547



THANKS TO OUR DONORS!

July 1, 2017 – June 30, 2018

\$20,000 & ABOVE

Circle of Service Foundation
The Coleman Foundation
Dr. Scholl Foundation
Forefront
Foundation for Human
Development
Lawrence Kipperman
The Coleman Foundation

\$10,000-\$19,999

Anonymous Donation
Aon
Blue Cross - Blue Shield
BMO Harris Bank
TransUnion, LLC
Jymme and Steve Chaouki
The Elizabeth Morse Charitable
Trust
Mary Kay Krupka
MB Financial Bank
Daniel Proft
SeaChange Capital Partners
Staub Anderson LLC
Brian Timpone
TransUnion, LLC
Jennifer and Bret Voorhees
W.P. & H.B. White Foundation

\$5,000-\$9,999

Ability Experience
Agape Foundation
Aileen S. Andrew Foundation
Autism Speaks

Baker & McKenzie LLP
Beverly Bank & Trust
John and Barbara Bohnert
James W. Coons
ComEd
Daniel and Nancy Durbin
Insurance Industry Charitable
Foundation
Robert and Teresa Lewandowski
Mutual of America
Mark and Leesa McHugh
Brittany and John Nanry
Heather and Randy Nornes
RSM US LLC
Sarah and Lou Rassey
Nalini and Ravi Saligram
Julie Simon
Charlene and Carl Sterzel

\$2,500-\$4,999

Neeru and Sanjeev Arora
Margaret H. Barnes
Christine Darragh
Brian and Diane Diedrich
Barnaby Dinges
Ron and Diane Gorski
Michael and Mary Green
Hostmark Hospitality
Paulette Jagers
Marty and Mike Kenahan
Halina and Robert Kowalski
John and Margaret Lemker
Maryann and Reginald Marsh
Ed Mullen

Dorothy and Michael O'Malley
Michael Pizzuto
Tanya and Michael Polsky
Dr. Paul Selden
Matthew and Marni Smith
Signature Bank
Anthony Svanascini
Nicholas Thomas
Shaun Thompson
United Airlines

\$1,000-\$2,499

Alliant Insurance Services, Inc
Eric Anderson
Rosemary Argus
Alberto A. Arias
Matthew Bergeron
David Borlo
Thomas and Melanie Canale
Karen Cashen
Joe Curci and Lisa Centone
Larissa Chaikowsky
Robert Cignarella Cignarella
Andrew and Mary Colleen Clarke
John Cleary
Dennis and Deborah Conway
Julia Descoteaux
Julie and John Dreixler
James H. Duncan
Ecolab
Rich and Donna Ennis
FlexManage
Franczek Radelet, P.C.
Karl and Meg Frey

Richard Glinski
Richard Goldsmith
Graham Holdings
Tony and Rita Gupta
Mark Jak and Jack Halm
Brian Hennessey
Jennifer Howell
Zina and Milan Jak
Betty J. Jackson
Barbara Johnson
Joseph Kenahan
Ted Krakowski
Niamh and Christopher Kristufek
William Long
Kristin and Roderick MacRae
Tim and Jackie Martin
The Dick and Diane May
Foundation
Craig and Kim McKesson
Michael and Kristin Moran
Marc and Jessica Muinzer
David Garfield and Laura Nelson
Dennis O'Malley
Kathleen Quinn
Josh and Meshelle Rich
Mitch Sawko
William and Lorrie Schneider
Brian and Jennifer Snell
Kristen Viscum Viscum
Rox and Christa Voorhees
Walmart Store #5402
Walmart Store #5646
Karl Stark and Kristin Wolf
Linda Zager

\$500-\$999

Adreani Foundation
Chris Allen
Anonymous Donations
Erza Becker
Frank and Ann Burke
Sami Chaouki and Robert Chrismer
Jean Colonomos
Douglas Cook
Craig Roehl and
Jenna Countryman
Sally Acker and John Curran
Anthony Ditommaso
Tanja Babich and Paul Durbin
Emily and Jimmy Flaherty
Les and Patricia Gaines
Colby and Ralph Gaines
Greg Gallagher
Timothy and Joyce Greening
Mary Jo Hackney
Roberta Hett
Mark and Jill Huffman
Steve Keogh
Monica Kepes
Robert Kielian
Paul Kahan and Mary Klonowski
Paul Kohlhepp
Don and Gail Kraska
Jason and Dragana Laky
Luc Lalanne
Brian Landau
Vernon LaVia LaVia
Ed and Bonnie Leracz

Mark Lewandowski
Jim and Cathy Madden
Terry McCafferty
Becky and Patrick McCusker
Cybil Rose Meachem
Joe Mellman
Satyan Merchant
Jean and Gary Metzler
Ermit Finch and Jonni Miklos
Heidi Mitchell
Monahan Law Group, LLC
James Moyna
Steve Murphy
Dan Needham
William and Lisa Noci
Katie Nordness
Betty O'Toole
Liz Pagel
Robert and Norma Peacock
Dr. Karen L. Pierce
Charles Rademacher
Carolyn Redd
Paul W. Rink
Sara Rinke
John Russell
Lira M. Sadural
Marilyn and Joel Schaffer
Len Schmelkin
Stewart Phillip Shelton
Paul Siegfried
Mark Slusarski
Deborah and Michael Stankiewicz
Craig and Christine Worries

UP TO \$499

Scott and Sharon Andersohn
Donald and Stephanie Andrassi
Anonymous Donations
Robert Argus
Jessica Arlas
Whitney Backsen
Mike Bagley
Katie and Gerald Bagnowski
Cameron Banks
Maureen Kennedy Barney
Rosemary Barrett
K. Bartoli
Eva Bauer
Rose and Otis Beal
Matthew Beemsterboer
Robin Benoy
Angela Berger
Janice and John Besser
Mike and Maria Bielinski
Frank Binetti
Stephen Blyth
Jeanne and Thomas Boyle
John Boyle
March Bracken
Judie and Douglas Brandow
Kevin Braude
Mary Breier
Wayne Brekke
Mary D. Brogan
Kim Brown
Peter and Linda Bruggemann
Cozette Buckney

Christopher Burke
Maryalyce Burke
Maura Kate Burns
Janan Cain
Pamela Caldwell
Rose Callahan
Cathy Campbell
Brian Canady
Thomas Caputo
Michele Carney
Mike Carr
Kristin and Jorge Carral
William Casey
Vicki Casmere
Bert Cattoni
Nanci Cecchin
Chuck Cerny
Diana Chamberd
Marie Chan
Ana Chee
Mary Lou Chiappori
Alicja and Jaroslaw Cholewa
Ron and Karen Cichon
James and Mary Irene Clarke
Ellen and Matthew Coghlan
Robert Collins
John and Margaret Comer
Kieran and Gretchen Conlon
Ignatius Conte
Maureen Conway
Terri Cook
John Costanza
Anne Coughlin
Rimmer Covington, Jr.

Kathleen Craig
 Lisa and Barry Cruse
 Anne Cullen
 Clinton and Leonie Cunningham
 Diane Daly
 Richard Danaher
 Ross Daniels
 Beau Darcy
 Sue Darnall
 Margaret Davis
 Denise Dean
 Missy Debardeleben
 Phil Delaney
 Steven Denenberg
 Cheryl Desplinter
 Cheryl Diener
 Kiley Digloria
 Jeffrey Milam and
 Hope H. Dinsmore
 Kathleen Doherty-Boyle
 Jeanne F. Dolak
 Shawnta Dover
 Churchill Downs
 Stephanie Pelligra and
 Blaine Doyle
 John P. Drennan
 Stephen and Nina Dina Duke
 Lawrence Dunbar
 Steve Durbin
 Ruth Earnest
 Susan Emery
 Sara Ennis
 Scott Erdman
 Lauren and Thomas Evans
 Expense Reduction Analysts
 Judith Fabian
 William Facinelli

Jennifer Fakkas
 Joann and James Farley
 Jay Fehnel
 Andrew and Stacia Feinberg
 Thomas Ferrini
 Scott Fink
 Caleb Finn
 Richard and Elsie Fitzgerald
 The Family of Robert Fitzgerald
 Bradley Lee and Mary Fitzpatrick
 Bonnie and Peter Flanzer
 Eric Flasck
 Michael Fox
 Margaret Fox
 James and Jacqueline Frett
 Grace Fricks
 Lisa Fuller
 Susan Gardner
 Andy Gelman
 Marie Genovese
 Anastasia and John George
 Luz M. Gollinger
 Ken Gomillia
 Elva Gonzalez
 Kristine Gooch
 David Gordon
 Sandra and Ronald Gorski
 Robert Gottfred
 Lavonda Grandberry
 Michele Grieves
 Beth and Tom Grove
 Vic Gupta
 Anuj Gupta
 Sara Haegele
 Eric and Marilyn Hager
 Emily Haithcoat
 Cortney Hall



“

MB Financial Bank applauds the work of Envision which is enhancing the lives of people with disabilities. The Buddy Biking program brings their special clients into the mainstream community through biking and other programming. A win-win for all. MB and Active Transportation Alliance were thrilled to be able to provide scholarships to ride in MB Bike the Drive this year. Making a positive contribution to the communities we serve is part of the MB Financial Bank DNA. MB strives to serve as a partner in our neighborhoods focusing on building strong and vibrant communities. We are proud to play a small part in enriching the lives of those with unique needs.

– Karen Perlman

*Sr. Vice President, Head of Corporate Marketing,
 Chief Brand Officer at MB Financial Bank*

”

Em Hall
Sophia Hamilton
Kaeli Hannan
Leroy and Kathleen Hansen
Emily Harris
Maureen Hartweger
Michael Harty
Laura Harty
Joseph Harzich
Sterling Hayes
Deb Hayes
Ida Hayes
Viola Heard
Scott Hendrickson
Maurine Hinterberger
Charles Hodgin, Jr.
Norma Holmes
Nancy and Lawrence Holowinski
Kimly Hong
Michelle Hooper
Cathy Hornik
Lynn Hunter
Mark and Karen Hurley
Michael Irvine
Marti T. Izral
Kara Jacobs
Stewart Jacobson
Em Jacoby
Raymond and Vicki Janutis
Brian Johnson
Dick and Ruth Julian
Shirley and Joseph Kaczanowski
Anand Kalamkar
Al Kantner
Judy Kauchak
Dan Kennedy

Patrick Kenny
Matthew Kiedrowski
David Reinisch and Julie Kiefer
Julie Ann Kingsnorth
David Kinnard
Lisa and Steve Klepfer
Barbara Koenen
Mary Korb
Rosemarie Kosik
Ryan Kowalski
Ken Kraska
Kim Kraska
Gordon J. Ziols and
Theresa Krieger
Michelle and Ken Krisko
Tom and Susan Kuczmarski
Richard and Dana LaChapelle
Ashvin Lad
Suneet Lad
Jacqueline Lâheureux
Alix Lalanne
Mary Jo Lamparski
Barbara Lambert
Kathleen and Philip Lannon
Loren Lapidus
Bob and Noreen Lassandrello
Liz Latchford
Thomas Laurent
Mary K. Lawler
Georgia Lechlitrer
Mary Lemker
John Levi
Daniel Levin
Sharla Levy
Ken Lewandowski
Elizabeth Lindau
Matt Lindner

Abby Lombardi
Isabel and Demetrius Lopes
Elisabeth Loren
Laura Lorenty
Joann Luke
M.I.R. Investment Corp.
Michael and Nancy MacMullen
Walter Mahoney
Bhaskar Manda
Michael Manhattan
Michael Mann
Mary Manning
Theresa Markham
Lori and Lee Marin
Daniel Maring
Jorge and Elisa Martin
Erika Martinez
Jennifer Martinez
Beth McCormack
Thomas and Kara McDermott
Ryan McElrath
Diane McGee
Janet and William McGinnis
William McGinnis
John McIntyre
John and Nancy McMahon
Kimberly Meier
Fran and William Mildice
Cindy Lusignan and Nancy Miller
Rebecca Mitchell
Stacy Mitchell
Paul and Lauren Mlade-O'Malley
Israel Molina
Nancy Morey
Alexandra Morris
Demetra Morris

Sue Mosby
Kristi Moynihan
Pat Mungovan
Tony Munoz
James Murphy
Patricia Murray
Pam Nehring
Will and Beth Nelson
Jean Nerbo
Janice and Andrew Newport
Josie Nirchi
Timothy Noonan
Renee Norton
Wanda Pilgrim Norton
Marco and Alicia Novielli
Belinda Nyakowa
Lawrence O'Flahavan
Dale Boyer and Scot O'Hara
Teresa O'Leary
Matt and Laura O'Malley
John and Veronica O'Malley
Mark and Molly O'Malley
Diane O'Reilly
Tamara Ortegell
Maria Ovalle
Jared Owen
Marcie and Bob Paddock
Debbie Panozzo
Peter L. Pantarotto
Stephanie Paris
Leann Paul
Thomas and Maureen Pavletic
Howard Payne
Rita and Richard Pedone
Rosemarie and Rosito Pennera
Joe and Sara Pensinger

Dominic Perri
E. A. Von Peterffy
Marla Philpot
Laura Pickich
Walley and Karen Piet
Nina Pingul
John Pinkerton
Janine Pitts
Daniel Pitts
Yves Mario Piverger
Georgette Pliml
Corporate Plumbing
Allyssa Poniatowski
Gustavo Portillo
Stephanie Portillo
Mariela Poveda
Harvey Radney
Dee and John Rago
Colleen Raleigh
Pat and Betsy Ready
Frank Recchia
Vern Reizman
Nancy L. Riley
Dan Riley
Carmen Rodriguez
Mitchell Rogatz
Theresa Root
Mary Lou Ross
Michael Rosser
Candace Ryals
Larry Rych
Lauren M. Salmi
Pat Samko
Carlos J. Sanchez
Bertha Sanchez
Michael Schneider

Steve Schneider
Howard Schnitzer
Kelly Sanderson Schrems
John Schumacher
Amie Sell
Keri and Zernul Shackelford
Neil Shannon
Robert and Sandra Sheehy
Linda and James Shellberg
Dana N. Shelton
Kelly Shelton
Lynn J. Shelton
John Shelton
Herbert and Marilyn Shields
Leslie Sikorski
Brian Simms
Lars Skarford
Meika Slotsema
Mary Anne Smith
Camille Smith
Dina Smith
Theresa Smith
Erica Smith
Pamela Snell
Debi Solari
Spaceco Inc.
Anthony Spatara
Andrew Spatz
Elizabeth and John Spokas
Joseph Spokas
Josie Sprovieri
Lauren Stanley
Eli Steele
Paul Stenmark
Sheana Stepney
Jacqueline Steward

Tim Stodder
Candace Stuart
Michelle and James Stutz
Mary Jane Sullivan
Meenakshi Sundaram
Ed Lyons and Jean Sussman
Allen Svehla
David Svehla
Donna Svehla
Sara Swift
Karen Tamley and Kevin Irvine
Kirubel Tekalegn
Sandra Teiken
Rob Martin and Steven Tizcon
Stevan Tomich
Beth Ann and Ron Toupin
Emily Tremmel
True to Life Foundation
Nicholas Tseng
Patricia Tucker
Mary Ann Tuerk
Ann and Andrew Tuszynski
Leesa Tyler
Paula Upshaw
Caitlin Urbain
Kate Van Dyke
Ann Varanakis
Donna Varland
Judith and Kenneth Verhaeren
Patricia Verhoestra
Verizon Foundation
Eric and Linda Vero
Grant Vlahopoulos
Wampanoag Road Runners
Ben Warloc
Debra Wasserman

Colleen Webster
Joan Weiss
Randy Wen
Eric and Lucy Wendt
Mike Whelan
Joan White
James Whitehead
Tony Wietek
Tom and Cathy Wilcox
Marguerite Wilder
Gail Wilkinson
Annetta and Reginald Williams
Wines for Humanity
Liz Wirtz
Patricia Withers and Derek Withers
Collins and Margee Wohner
Lisa Wozniak
Jean Xoubi
Nicholas Yannias
Jana and Josh Zager
Sam Zager
Benjamin Zager
Marianne Zelewsky
Kenneth and Kay Zilka
Fotena Zirps

Envision Unlimited has made every effort to make this list accurate and inclusive. If you discover an error or omission, please email info@envisionunlimited.org so that we may correct our records.

ENVISION UNLIMITED

BOARD OF DIRECTORS

Board of Directors and Executive Team as of November 2018.

OFFICERS

Heather Nornes
Chair

Brian Diedrich
Vice Chair

Julie Dreixler
Vice Chair

Mark Jak
Vice Chair

Dan Durbin
Treasurer

Dorothy O'Malley
Immediate Past Chair

Chrisonia Butler
Secretary (Ex-Officio)

Mark McHugh
President and CEO

DIRECTORS

Jonathan S. Bilton

Barnaby Dinges

Fernard Kenniel

Lawrence Kipperman

Niamh Kristufek

Mary Kay Krupka

Ashvin Lad

John Lemker

Robert Lewandowski

Lori Marin

Ed Mullen

Brittany Scott Nanry

Dennis O'Malley

Dan Proft

Sarah C. Rassey

Zernul Shackelford, Jr.

Brian Snell

EXECUTIVE TEAM

Mark McHugh
President and Chief Executive Officer

Chrisonia Butler
Director of Board Affairs

Donna Ennis
Division Director, Community Living Programs

Susan Gardner
Division Director, Day and Employment Services

Betty Jackson
Executive Vice President/Chief Operating Officer

Marty Mosby Kenahan
Chief Development Officer

Daniel Kennedy
Director of Property Management

Robert Kowalski
Director of Human Resources

Don Kraska
Chief Financial Officer

Paul Selden
Chief Strategy Officer

Jean Xoubi
*Senior Vice President of Mental Health
and Business Development*

NONPROFIT
US POSTAGE
PAID
CHICAGO IL
PERMIT NO. 4139



8 S. Michigan Avenue, Suite 1700, Chicago, IL 60603

Phone: (312) 346-6230 Fax: (312) 346-2218

Email: info@envisionunlimited.org

envisionunlimited.org

